Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2019

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

 \blacktriangleright Do not enter social security numbers on this form, as it may be made public.

► Go to www.irs.gov/Form990EZ for instructions and the latest information.

		enue Service							
			, 2019, and ending	_	12/31	, 20 19			
B c	lentification number								
	Address c	4	6-4698607						
	Name cha	hone n	umber						
=	nitial retur	5 W 102nd St 5A			51	10-541-3119			
$\overline{}$	Inal retur Amended	city or town, state or province, country, and ZIP or foreign postal code		F Grou	ір Ехе	mption			
=		on pending New York, NY, 10025-4784			ber 🕨				
		ting Method: ✓ Cash ☐ Accrual Other (specify) ►	н	Check 1	▶ □	if the organization is not			
	/ebsite					~			
	I Website: ► knconsultants.org required to attach Schedule B J Tax-exempt status (check only one) - ✓ 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527 (Form 990, 990-EZ, or 990-PF).								
			Other	`	-	· · · · · · · · · · · · · · · · · · ·			
		es 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,	· ·	al assets					
		lumn (B)) are \$500,000 or more, file Form 990 instead of Form 990-EZ			▶ ¢	65,300			
	art I				tions				
	41 C I	Check if the organization used Schedule O to respond to any que							
_	1	Contributions, gifts, grants, and similar amounts received			1	0			
		Program service revenue including government fees and contracts			2				
	2					60,300			
	3	Membership dues and assessments			3	5,000			
	4	Investment income			4	0			
	5a	Gross amount from sale of assets other than inventory	5a	0					
	b	Less: cost or other basis and sales expenses	5b	0					
	С 6	Gain or (loss) from sale of assets other than inventory (subtract line 5b Gaming and fundraising events:	from line 5a)		5c	0			
e	а	Gross income from gaming (attach Schedule G if greater than \$15,000)	6a	0					
Revenue	b	Gross income from fundraising events (not including \$ from fundraising events reported on line 1) (attach Schedule G if the	o of contribution	ns					
		sum of such gross income and contributions exceeds \$15,000)	6b	0					
	c d	Less: direct expenses from gaming and fundraising events Net income or (loss) from gaming and fundraising events (add lines	6a and 6b and su	btract					
		line 6c)			6d	0			
	7a	Gross sales of inventory, less returns and allowances	7a	0					
	b	Less: cost of goods sold	7b	0					
	С	Gross profit or (loss) from sales of inventory (subtract line 7b from line	7a)		7с	0			
	8	Other revenue (describe in Schedule O)	•		8	0			
	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8			9	65,300			
	10	Cuenta and similar anacusta naid (list in Cabadula O)			10	0			
	11	Benefits paid to or for members			11	0			
တ္	12	Salaries, other compensation, and employee benefits			12	50,694			
Expenses	13	Professional fees and other payments to independent contractors			13	5,049			
)er	14	Occupancy, rent, utilities, and maintenance			14	0			
Ä	15	Printing, publications, postage, and shipping			15	1			
_	16	Other expenses (describe in Schedule O) .See Schedule O, Statement			16	-			
	17	Total expenses Add lines 10 through 16	<u> </u>	<u> </u>	17	5,302			
		Total expenses. Add lines 10 through 16				61,046			
şts	18 19	Excess or (deficit) for the year (subtract line 17 from line 9)			18	4,254			
SSE	19	Net assets or fund balances at beginning of year (from line 27, columned of year figure reported on prior year's return)			40				
Ä		end-of-year figure reported on prior year's return)			19	4,628			
Net Assets	20	Other changes in net assets or fund balances (explain in Schedule O)			20	0			
	21	Net assets or fund balances at end of year. Combine lines 18 through		. ▶	21	8,882			
For	Panen	work Reduction Act Notice, see the separate instructions.	Cat No. 106421			Form 990-EZ (2019)			

Form 990-EZ (2019) Page 2 Part II Balance Sheets (see the instructions for Part II) Check if the organization used Schedule O to respond to any question in this Part II (A) Beginning of year (B) End of year 4,628 22 22 Cash, savings, and investments 8,882 0 23 23 0 Other assets (describe in Schedule O) 24 0 24 0 4,628 25 25 8.882 26 Total liabilities (describe in Schedule O) 0 26 0 27 Net assets or fund balances (line 27 of column (B) must agree with line 21) . . . 4.628 27 8.882 Part III Statement of Program Service Accomplishments (see the instructions for Part III) **Expenses** Check if the organization used Schedule O to respond to any question in this Part III (Required for section What is the organization's primary exempt purpose? See Schedule O, Statement 2 501(c)(3) and 501(c)(4) organizations; optional for Describe the organization's program service accomplishments for each of its three largest program services, others.) as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title. Research projects and events intended to advance more inclusive and equitable scholarship within higher education. 28a 0) If this amount includes foreign grants, check here (Grants \$ 36,500 Non-profit consulting and workshops to expand educational opportunities for disadvantage populations. 29a 0) If this amount includes foreign grants, check here . 16,950 30) If this amount includes foreign grants, check here 30a **31** Other program services (describe in Schedule O) 0) If this amount includes foreign grants, check here . . . (Grants \$ 31a 0 32 53,450 List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated – see the instructions for Part IV) Check if the organization used Schedule O to respond to any question in this Part IV (c) Reportable (d) Health benefits. (b) Average compensation contributions to employee (e) Estimated amount of (a) Name and title hours per week (Forms W-2/1099-MISC) benefit plans, and other compensation devoted to position (if not paid, enter -0-) deferred compensation **Polly Thistlethwaite** 0 0 **Board Chair** Rebecca Kennison 40.00 50,694 0 0 **Executive Director** Cheryl Ball 0 1.00 0 0 Secretary-Treasurer Christopher Long 1.00 0 0 0 **Director Robert Hilliker** 1.00 0 0 0 **Director** Nick Lindsay 0 0 1.00 0 Director

Form 990-EZ (2019)

Part '	Other Information (Note the Schedule A and personal benefit contract statement requirement	s in th	ne	
	instructions for Part V.) Check if the organization used Schedule O to respond to any question in thi	s Part	۷.	
			Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33		~
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed			
	copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the			
	change on Schedule O. See instructions	34		~
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business			l .
_	activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		~
	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		
С	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		1
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets	350		-
00	during the year? If "Yes," complete applicable parts of Schedule N	36		1
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a)		
b	Did the organization file Form 1120-POL for this year?	37b		1
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were			
	any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? .	38a		~
	If "Yes," complete Schedule L, Part II, and enter the total amount involved			
39	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on line 9	-		
	Gross receipts, included on line 9, for public use of club facilities	-		
4 0a	section 4911 ► 0 ; section 4912 ► 0 ; section 4955 ► 0			
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958			
	excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year			
	that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		1
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed			
	on organization managers or disqualified persons during the year under sections 4912,			
_	4955, and 4958			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter			
	transaction? If "Yes," complete Form 8886-T	40e		~
	List the states with which a copy of this return is filed ► HI, NY	100		
		510-54	11-311	9
	Located at ► 5 W 102nd St 5A, New York, NY 10025-4784 ZIP + 4 ►	10025	5-4784	,
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over		Yes	No
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b		~
	If "Yes," enter the name of the foreign country ▶			
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and			
	Financial Accounts (FBAR).	40-		
	At any time during the calendar year, did the organization maintain an office outside the United States? . If "Yes," enter the name of the foreign country ▶	42c		/
	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here			▶ □
	and enter the amount of tax-exempt interest received or accrued during the tax year			
	·		Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be			
	completed instead of Form 990-EZ	44a		~
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be			
	completed instead of Form 990-EZ	44b		~
	Did the organization receive any payments for indoor tanning services during the year?	44c		~
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	114		
450	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	44d 45a		~
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the	408		
D	meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of			
	Form 990-F7 See instructions	45h		

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-orm 990	J-EZ (20	119)								P	age 🕶
									\Box	Yes	No
46		ne organization engage, directly or in ndidates for public office? If "Yes," o							46		~
Part \	/	Section 501(c)(3) Organizations	s Only					<u> </u>			
		All section 501(c)(3) organization	s must answer que	stions 47–49b ar	nd 52, and	d comple	ete the	e tabl	es fo	or line	es
		50 and 51.									
		Check if the organization used Scl	nedule O to respond	to any question i	n this Par	VI .			<u></u>		
										Yes	No
47		ne organization engage in lobbying If "Yes," complete Schedule C, Par		section 501(h) elec		ect durin	ig the	tax	47		•
48	Is the	organization a school as described in	n section 170(b)(1)(A)(ii)? If "Yes," comple	te Schedul	еЕ .		. [48		~
49a	Did th	ne organization make any transfers to	o an exempt non-cha	ritable related orga	anization?			. [49a		~
b		s," was the related organization a se							49b		
50		plete this table for the organization's									d key
	emplo	oyees) who each received more than	1 \$100,000 of comper	sation from the or				e, ente	er "N	one."	
	(a)	Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MIS	contribu	lealth benef tions to em lans, and d impensation	nployee deferred			d amou pensati	
None											
							\longrightarrow				
f 51	Comp	number of other employees paid ov plete this table for the organization 000 of compensation from the orga	s five highest compe	ensated independe	ent contrac	tors who	o each	ı recei	ved	more	than
	(a)	Name and business address of each independ	lent contractor	(b) Type of :	service		(c)	Compe	nsatic	on	
None											
						-					
						_					
d	Total	number of other independent contra	actors each receiving	over \$100.000 .	. ▶						
52	Did t	he organization complete Schedu	•	ction 501(c)(3) or	_			n a . ▶ [✓]	Yes		No
		of perjury, I declare that I have examined this is complete. Declaration of preparer (other than					of my kn	nowledg	e and	belief,	it is
.rue, con	ou, an	L complete. Declaration of preparer (other than	omber, is based on all lillo	mation of willon prepar	or nas any Ki	owiedye.					
Sign		Signature of officer				Date					
Here		Rebecca Kennison, Executive Directory Type or print name and title	ector								
Daid		Print/Type preparer's name	Preparer's signature		Date	Ch	neck 🗌	if P	TIN		
Paid Prepa	arer						ieck ∟ If-employ	- 1			
Use (Firm's name ▶				Firm's EIN	√ ►				
		Firm's address ▶				Phone no	ı <u>. </u>				
May th	e IRS	discuss this return with the preparer	rshown above? See i	nstructions			!		Yes	N	lo

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

20

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

	CONSULTANTS LTD					46-46	
Pai							ns.
The o	organization is not a private founda		,		•	•	
1	=						
2	A school described in section		,			, ,	
3	A hospital or a cooperative hos						(III) Fratautha
4	A medical research organization hospital's name, city, and state	•	onjunction with a nosp	onal desc	nbea in s	section 170(b)(1)(A)(iii). Enter the
5	An organization operated for		college or university	owned o	r operate	ad by a government	al unit described in
	section 170(b)(1)(A)(iv). (Comp		conogo or university	ownou o	Гороган	d by a government	ar arm accombca m
6	☐ A federal, state, or local govern	,	mental unit described	l in sectio	on 170(b)	(1)(A)(v).	
7	An organization that normally	•			٠,		the general public
	described in section 170(b)(1)			•	J		0 1
8	☐ A community trust described in	n section 170(b)	(1)(A)(vi). (Complete	Part II.)			
9	☐ An agricultural research organi	zation described	d in section 170(b)(1)	(A)(ix) op	erated in	conjunction with a la	and-grant college
	or university or a non-land-gra university:			,			•
10	An organization that normally r receipts from activities related	eceives: (1) more	e than 331/3% of its su	upport fro	m contri	outions, membership	o fees, and gross
	support from gross investment	income and uni	related business taxal	ble incom	ne (less se	ection 511 tax) from	businesses
	acquired by the organization a		•		•	•	
11	An organization organized and	•	•	-			
12	An organization organized and of one or more publicly support						
	Check the box in lines 12a thro						
а		_	• • • • • • • • • • • • • • • • • • • •		•	•	
u	the supported organization						
	supporting organization. You						
b	☐ Type II. A supporting organ	nization supervis	sed or controlled in co	nnection	with its s	supported organizati	on(s), by having
	control or management of				persons	that control or mana	age the supported
	organization(s). You must	-	•				
С	Type III functionally integ its supported organization(ally integrated with,
d		, ,	•		-		orted organization(s)
_	that is not functionally integ						
	requirement (see instruction						
е	☐ Check this box if the organ	ization received	a written determination	on from tl	ne IRS th	at it is a Type I, Type	e II, Type III
	functionally integrated, or T	ype III non-func	tionally integrated sup	oporting o	organizat	ion.	
f	Enter the number of supported of						
g	<u> </u>						
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10	, ,	rganization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see
			above (see instructions))		ment?	instructions)	instructions)
				Yes	No		
				100	110		
(A)							
/B\							
(B)							
(C)							
(D)							
-							
(E)							
Tota							

Part								
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under								
	Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)							
	on A. Public Support	() 0045	# > 0040	() 0047	(1) 00 (0	() 0040	(n =	
	endar year (or fiscal year beginning in) ► (a) 2015 (b) 2016 (c) 2017 (d) 2018 (e) 2019 (f) Total							
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4							
	on B. Total Support				(0 00 10			
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
7 8	Amounts from line 4							
9	similar sources							
J	activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
11 12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc	`	,			12		
13	First five years. If the Form 990 is for the	•	n's first, secon	d, third, fourth	i, or fifth tax ye	ear as a sectio	n 501(c)(3)	
0 1:	organization, check this box and stop he		<u> </u>	· · · · ·			▶ 📙	
	on C. Computation of Public Suppor			1 column (f)		14	0/	
14 15	Public support percentage for 2019 (line 6) Public support percentage from 2018 Sci					15	<u>%</u>	
16a								
	331/3% support test—2019. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
b								
17a								
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization resupported organization	ation meets the neets the "fac	e "facts-and-c ts-and-circums	circumstances' stances" test.	" test, check The organizati	this box and	stop here.	
18	Private foundation. If the organization di	d not check a	box on line 13,	, 16a, 16b, 17a	a, or 17b, chec	k this box and	see	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			,,,		,	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	97,208	69,053	68,347	73,062	65,300	372,970
2	Gross receipts from admissions, merchandise			·		,	
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5	97,208	69,053	68,347	73,062	65,300	372,970
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	•						
с 8	Add lines 7a and 7b						
O	line 6.)						272.070
Secti	on B. Total Support						372,970
	dar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6	97,208	69,053	68,347	73,062	65,300	372,970
10a	Gross income from interest, dividends,	11,200		55/571			
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
40	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
4.4	and 12.)	97,208	69,053	68,347	73,062	65,300	372,970
14	organization, check this box and stop he	-					
Secti	on C. Computation of Public Suppor						· · · <u> </u>
15	Public support percentage for 2019 (line 8			13. column (f))		15	100 %
16	Public support percentage from 2018 Sch	, , , , , , , , , , , , , , , , , , , ,	•	, , , , , , , , , , , , , , , , , , , ,		16	100 %
Secti	on D. Computation of Investment In-					'	
17	Investment income percentage for 2019 (y line 13, colu	mn (f))	17	0 %
18	Investment income percentage from 2018					18	0 %
19a	331/3% support tests-2019. If the organ						
	17 is not more than 331/3%, check this box	_	_	-		=	_
b	331/3% support tests—2018. If the organize						
	line 18 is not more than 331/3%, check this I	oox and stop h	ere. The organi	zation qualifies	as a publicly su	upported organ	ization 🕨 🔽
20	Private foundation. If the organization di	d not check a l	oox on line 14,	19a, or 19b, c	heck this box	and see instru	ctions 🕨 🗌

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

Cu	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	4		
_		1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer	_		
Ju	(b) and (c) below.	3a		
L		Ja		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
_		JU		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authority such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7		U		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	-		
_		7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
100		50		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
Secti	on B. Type I Supporting Organizations		\ <u>'</u>	
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
-	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a b c	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in the organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in Part VI).			
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	_u		
-	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations				
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.						
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1 Net short-term capital gain	1					
2 Recoveries of prior-year distributions	2					
3 Other gross income (see instructions)	3					
4 Add lines 1 through 3.	4					
5 Depreciation and depletion	5					
6 Portion of operating expenses paid or incurred for production or						
collection of gross income or for management, conservation, or						
maintenance of property held for production of income (see instructions)	6					
7 Other expenses (see instructions)	7					
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
Section B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1 Aggregate fair market value of all non-exempt-use assets (see						
instructions for short tax year or assets held for part of year):						
a Average monthly value of securities	1a					
b Average monthly cash balances	1b					
c Fair market value of other non-exempt-use assets	1c					
d Total (add lines 1a, 1b, and 1c)	1d					
e Discount claimed for blockage or other factors (explain in detail in Part VI):						
2 Acquisition indebtedness applicable to non-exempt-use assets	2					
3 Subtract line 2 from line 1d.	3					
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4					
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6 Multiply line 5 by .035.	6					
7 Recoveries of prior-year distributions	7					
8 Minimum Asset Amount (add line 7 to line 6)	8					
Section C-Distributable Amount			Current Year			
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1					
2 Enter 85% of line 1.	2					
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3					
4 Enter greater of line 2 or line 3.	4					
5 Income tax imposed in prior year	5					
6 Distributable Amount. Subtract line 5 from line 4, unless subject to						
emergency temporary reduction (see instructions).	6					
7 Check here if the current year is the organization's first as a non-functionall instructions).	y int	egrated Type III supporti	ng organization (see			

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continued)	. 490 1
Sect	Current Year			
1	Amounts paid to supported organizations to accomplish e	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	rted	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D, line 7:			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number

Open to Public Inspection

KN CONSULTANTS LTD 46-4698607 Form 990-EZ, Part I, Line 2 - Program revenue included consulting, research, and events management on behalf of one project funded by the Andrew W. Mellon Foundation and as contracted on one project by the Association of College and Research Libraries. (1) The HuMetricsHSS initiative for Mellon was 365 hours at \$100/hr (\$36,500). (2) The ACRL Research Agenda project was 113 hours at \$150/hr Form 990-EZ, Part I, Line 3 - One membership from Columbia University for \$5000. Form 990-EZ, Part I, Line 13 - Professional fees were paid for professional memberships and conference registrations (\$993), a contractor (\$2600), and ADP for payroll (\$1456). Schedule B, Part I - One membership from Columbia University for \$5000.

Schedule O, Statement 1 KN CONSULTANTS LTD

Form: **Form 990-EZ (2019)** EIN: **46-4698607**

Page: 1 Part I, Line 16

Other Expenses Structured Explanation

Description	Amount
Administration	1,075
Governmental registration fees	75
Travel	1,997
Equipment	2,155
Total:	5.302

Schedule O, Statement 2 KN CONSULTANTS LTD

Form: **Form 990-EZ (2019)** EIN: **46-4698607**

Page: 2 Part III

Primary Exempt Purpose

Primary Exempt Purpose

Working with academic institutions and related academic organization to promote efficient infrastructure for information dissemination to disadvantaged populations.